

TO: County Office Employees

FROM: SCCOE & ACE

DATE: October 4, 2022

RE: Joint Update on Contract Negotiations

The County Office and ACE bargaining teams have reached a tentative agreement on the 2022-2025 contract. The parties met on October 3, 2022, and October 4, 2022, to finalize details regarding the outstanding items in the agreement.

The parties agreed to a 10% salary increase for the 2022/2023 school year and a 5% salary increase for the 2023/2024. The parties will return to the bargaining table in the Spring of 2024 to negotiate a salary increase for the 2024/2025 school year and will also reopen for negotiations one non-economic topic each at that time. In addition, the parties agreed to reopen bargaining for salaries if the Cost-of-